



LEGAL COMPLIANCE POLICY STATEMENT

We will ensure the company is always in compliance with current legislation regarding the following aspects of our business:

- Employment Law
- Health and Safety
- Drugs and alcohol
- Environment
- Quality
- Equality and Diversity
- Sustainability
- REACH
- COSHH
- Anti-Bribery and Corruption

A handwritten signature in black ink, enclosed in a thin black oval border. The signature appears to read "Andrew Campbell".

Andrew Campbell
Chief Executive Officer
Locker Group Ltd

6th January 2026

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A Locker Group Company

Locker Group Ltd, Farrell Street, Warrington, WA1 2WW

Sales: + 44 (0)1925 406600

<https://www.lockergroup.com/>
sales@lockergroup.com



Registered No. 5608946 England VAT Reg. No.: GB 896117588



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