



## LEGAL COMPLIANCE POLICY STATEMENT

We will ensure the company is always in compliance with current legislation regarding the following aspects of our business:

- Employment Law
- Health and Safety
- Drugs and alcohol
- Environment
- Quality
- Equality and Diversity
- Sustainability
- REACH
- COSHH
- Anti-Bribery and Corruption

A handwritten signature in black ink, appearing to read "A. Campbell", enclosed within a rectangular box.

Andrew Campbell  
Chief Executive Officer  
Locker Group Ltd

6<sup>th</sup> January 2026

