



## SUSTAINABILITY POLICY STATEMENT

We will endeavour to provide the following to all our employees

- Economic security
- Improved lifestyle and working standards
- Awareness of the environment

To achieve these objectives, we will aim to implement a sustainability business strategy which will focus on the following:

- Promote sustainable practices
- Provide continual education and training for all staff on sustainability issues
- Regularly monitor practices and performance
- Ensure management are fully compliant and supportive of all actions
- Support innovative approaches towards implementation of sustainability strategies
- Maintain management systems to assist with implementation of sustainability objectives
- Aim to use resources efficiently and to minimise waste, usage of water, energy and other consumables
- Work towards minimising carbon emissions and reducing pollution
- Move towards sustainable procurement of goods and services

A handwritten signature in black ink, appearing to read "A. Campbell", enclosed within a simple rectangular box.

Andrew Campbell  
Chief Executive Officer  
Locker Group Ltd

6th January 2026

