



## REACH and UK REACH Policy Statement

Locker Group Ltd is committed to complying with all applicable obligations under UK REACH (Regulation (EC) No. 1907/2006 as retained in UK law) and, where relevant, EU REACH. As a downstream user, Locker Group Ltd does not manufacture or import chemical substances and therefore has no registration duties. However, we maintain robust processes to ensure full compliance within our supply chain.

### 1. Downstream User Status

Locker Group Ltd uses substances and articles supplied by third parties and does not undertake activities that require substance registration. We monitor our duty-holder status periodically to ensure this remains accurate.

### 2. Supplier Responsibilities

We require all suppliers to:

- Comply with UK REACH and/or EU REACH, depending on jurisdiction.
- Maintain valid registrations for substances used in the manufacture of any materials or articles supplied to us.
- Notify Locker Group Ltd of any changes affecting REACH compliance.
- Confirm whether any Substances of Very High Concern (SVHCs) above 0.1% w/w are present in supplied articles.

### 3. Substances of Very High Concern (SVHCs)

Locker Group Ltd:

- Monitors updates to the Candidate List of SVHCs.
- Requires suppliers to provide SVHC declarations when required.
- Communicates SVHC information to customers where legally required.

### 4. Emerging Chemical Restrictions

We monitor ongoing regulatory developments, including PFAS-related proposals, and expect suppliers to do the same.

### 5. Internal Responsibilities

The Quality & HSE Manager is responsible for maintaining REACH compliance, managing supplier declarations, and reviewing regulatory updates.

### 6. Policy Review

This policy will be reviewed annually or earlier if significant legal changes occur.

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A Locker Group Company

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A handwritten signature in black ink that appears to read "Andrew Campbell". The signature is written in a cursive style with a large, sweeping "A" and "C". It is enclosed within a thin black rectangular border.

Andrew Campbell  
Chief Executive Officer  
Locker Group Ltd

6<sup>th</sup> January 2026