



## HEALTH AND SAFETY POLICY STATEMENT

Locker Group Ltd regards the promotion of health and safety measures in the workplace and the maintenance of a healthy working environment as a mutual objective of the management, employees and contractors.

It is therefore the general policy of the company to observe and implement the following in its fulfilment of a safe working culture in its business.

1. As an employer, to commit to the requirements of the Health and Safety at Work Act including the provision of safe access and egress from the workplace, the safe use, handling and storage of substances and the provision of safe plant and equipment.
2. The company will undertake to provide its employees with information and any relevant training in the execution of its duties, and to provide adequate welfare facilities.
3. The company will also carry out its duties under the Management of Health and Safety at Work Regulations 1999 and undertake to provide resources for its safety organisation, carry out hazard identification, risk assessments and implement control measures to protect its workforce.
4. The company will monitor its health and safety activities and take steps to continually improve its health and safety performance.
5. The company will undertake to consult its workforce on safety matters and will provide personal protective equipment in line with the hazards identified in the business. The main hazards identified in the business are manufacturing and construction related and concern products and structures developed from wire mesh and include machinery fabrication hazards, lifting and working at height hazards, manual handling hazards, exposure to substances, noise, electrical hazards, site and factory working hazards and it is the aim of the business to take measures to control these hazards in the protection of employees.
6. In the execution of its business the company will pay due regard to the safety of any contractors or members of the public to whom it may come into contact with on a day to day basis

The company has an expectation that its employees will also fulfil their duties under legislation and these include attendance in training, the use of safety equipment that is provided, participation in improving safety procedures and taking part in consultation discussions.

More specific elements of company policies including Occupational Health, WorkSafe Practices, Environmental and Quality are established and these are displayed on the company Notice Board and also held in a shared computer files.

Page 1 of 2

A Locker Group Company

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Locker Group Ltd, Farrell Street, Warrington, WA1 2WW

Sales: + 44 (0)1925 406600

<https://www.lockergroup.com/>

[sales@lockergroup.com](mailto:sales@lockergroup.com)



Registered No. 5608946 England VAT Reg. No.: GB 896117588



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Daniel Woodward is the appointed Group Health and Safety Manager.

The appointed person with ultimate responsibility for Health and Safety matters in the company is Andrew Campbell, CEO

A handwritten signature in black ink, appearing to read "Andrew Campbell". It is written in a cursive style with a large, stylized 'A' at the beginning.

Andrew Campbell  
Chief Executive Officer  
Locker Group Ltd

6th January 2026

A handwritten signature in black ink, appearing to read "Daniel Woodward". It is written in a cursive style with a large, stylized 'D' at the beginning.

6th January 2026