



## DISABILITY DISCRIMINATION POLICY STATEMENT

Locker Group Ltd does not and will not discriminate against any employee or prospective employee on the grounds of disability.

If any employee believes that he or she has been the victim of such discrimination they have the right to have the complaint investigated internally and a procedure already exists to accommodate such complaints.

In the event that the complaint is not satisfactorily concluded we recognise that they have recourse to an Employment Tribunal.

A handwritten signature in black ink, appearing to read "A. Campbell", enclosed within a simple rectangular box.

Andrew Campbell  
Chief Executive Officer  
Locker Group Ltd

6th January 2026